

Schroeder Company, Inc.
2080 Rice Street, Maplewood, MN 55113

APPLICATION FOR EMPLOYMENT

Name _____	Date of _____
Application _____	
Address _____	
City, State, Zip Code _____	
Telephone: _____	
How did you become aware of the position you are applying for? _____	

Personal Data

Is your Age: Under 18?.....Yes____ No____ (Please Check One)
Are you legally authorized to work in the United States? Yes____ No____ (Please Check One)
<i>The Immigration Reform Control Act of 1986 prohibits the employment of unauthorized aliens, and requires employers to verify the employment eligibility of all new employees. An offer of employment made by Schroeder Milk Company, Inc. will be conditioned upon your providing the documentation required by law as evidence of your personal identity and your authorization to work in the United States.</i>

Have you been convicted or plead guilty to a felony? _____
If yes, what was the offense? _____ _____ _____
A yes answer will not automatically disqualify you. The nature and severity of the crime will be considered.

Job Interest

Position Desired _____	Wages or Salary Expected Per Hour \$ _____
Date Available for Employment _____	

Education and Training

<i>Circle Highest Grade Completed in Each School Category</i>																					
<u>Grade School</u>					<u>High School</u>				<u>Tech School</u>		<u>College</u>			<u>Grad School</u>							
1	2	3	4	5	6	7	8	9	10	11	12	1	2	1	2	3	4	1	2	3	4

Other Training or Skills (Computer/Word Processing Skills, Office Machines Operated, Warehouse Equipment, Military Training, etc.):

Employment History

Please read carefully before starting. List your last three employers or last ten years of employment.

Employer _____ Address _____

Position Held _____ Dates Employed _____ to _____

Supervisor's Name _____ Phone Number _____

Reason for Leaving _____

Employer _____ Address _____

Position Held _____ Dates Employed _____ to _____

Supervisor's Name _____ Phone Number _____

Reason for Leaving _____

Employer _____ Address _____

Position Held _____ Dates Employed _____ to _____

Supervisor's Name _____ Phone Number _____

Reason for Leaving _____

For Driver Positions Only:

Please circle the current license that you hold: A B C

Have you ever been denied a license, permit, or privilege to operate a motor vehicle? _____

Has your license, permit, or privilege ever been suspended or revoked? Yes _____ No _____

Please explain the denial or suspension _____

Please read carefully before signing:

I understand that nothing contained in this employment application or in the granting of an interview, and no company policies, procedures, or handbooks that I might receive, are intended to create an employment contract between the company and myself for either employment or for the providing of any benefit. I understand that any employment with the company would not be for any fixed period of time and that, if employed, I may resign at any time with or without cause or the company may terminate my employment at any time with or without cause. Any modification of this at-will employment relationship must be pursuant to a written contract signed by the President of Schroeder Milk. I understand that if an offer of employment is made, the offer will be contingent upon successful completion of a pre-employment drug test.

I understand that any false answers or statement made by me on this application will be sufficient grounds for immediate discharge if I am employed.

Applicant Signature _____ Date _____